

**SWITCH TO RENEWABLE ELECTRICITY  
IN ALL OWNED AND OPERATED BY 2021**

This has become more of an operational exercise rather than a strategic goal. It's truly a moving target as we open more stores globally. We will make sure to keep you updated on our progress in our annual reports.

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**100% MONO COTTON DEADSTOCK  
TO BE UPCYCLED BY 2022**

We are still in the process of setting up a sorting facility at our warehouse to ensure that we can separate cotton from other natural fibres or synthetics.

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**COMMIT TO NOT WORKING WITH STAGE 1-3  
SUPPLIERS THAT USE COAL-GENERATED  
HEAT OR ENERGY BY 2025**

This goal has a 2025 deadline and will continue in GAMEPLAN 2.0

**100% OF THE COTTON, VISCOSE AND  
POLYESTER WE USE MUST BE FROM THE  
MOST RESPONSIBLE SOLUTION BY 2023  
+ THE PHASING OUT OF VIRGIN LEATHER  
BY 2023**

This goal will be complete by Q2 2023, you can see how close we are in the 2022 report and what work is left to be done.

